



# NRI COLLEGE OF PHARMACY

(Run by Sri DurgaMalleswari Educational Society)

(Approved by AICTE & PCI - New Delhi: Affiliated to JNTUK, Kakinada)

Pothavarappadu (V), (Via) Nunna, Agiripalli (M), Krishna District, A.P., Pin: 521 212, Cell: 9394686868

---

## WOMEN GRIEVANCE REDRESSAL CELL

GRIEVANCE REDRESSAL CELL FOR WOMEN considering the growing number of young female undergraduates present on the premises, the Women Grievance Redressal Cell is designed to ascertain the woman's complaints regarding gender discrimination and complaints of inappropriate behavior by its pupils and to make every effort to ensure that the young woman feels secure. NRI College of Pharmacy, under the management of Sri Durga malleswari educational society; shall value the dignity of every individual to enhance the development of its human resources, guarantee full respect for human rights ensure the full enforcement of "FUNDAMENTAL RIGHTS" and uphold the dignity of employees, students or those undergoing training in the institution. To that aim, all grievances of any kind in the context of employment, education, inconvenience in the work environment, or training and the Cell is also in charge of investigating any grievances regarding women at the college that are reported by students or staff, whether in person or online.

## OBJECTIVES OF THE WOMEN'S GRIEVANCE REDRESSAL CELL

- ✓ To develop guidelines, principles, procedures, and norms for a Women's Grievance Redressal Cell
- ✓ To prepare a detailed plan of action, both short and long-term, and organize gender equity awareness programs.
- ✓ To provide a neutral, confidential, and supportive environment for members on the campus.
- ✓ To evolve a mechanism for the prevention and Grievance redressal of Cell and other acts on gender-based violence in the institution.
  
- ✓ The functions of the cell are to purely safeguard the rights of female students, faculty, and staff members of women and also to provide a platform for listening to complaints. The Cell tries to incorporate hygiene habits and ensure a healthy atmosphere in and around the college. It tries to equip them with the knowledge of their legal rights and the redressal of their grievances.

## COMPOSITION OF THE WOMEN'S GRIEVANCE REDRESSAL COMMITTEE

1. The Committee shall be headed by the Head of the college and shall be designated as the "Chairperson."
2. The committee shall have the senior women teaching faculty members, at least one senior male chairperson or head of the institution as a member.

### IF YOU ARE BEING HARASSED, THIS IS WHAT YOU CAN DO:

- Don't feel a sense of shame. Tell the harasser very clearly that you find his behavior offensive.
- Don't ignore the harassment in the hope that it will stop on its own. Come forward and complain.
- Talk to somebody you trust about the harassment. It will not only give you strength but also help others in similar situations to come forward and complain.
- Keep a record of all incidents of harassment in a notebook. If you feel the need to register a formal complaint later, this record will be helpful.

Lodge a written complaint to the WPGC cell either personally or to the  
Email id: [Venkatasowjanya1@gmail.com](mailto:Venkatasowjanya1@gmail.com) .

  
PRINCIPAL

PRINCIPAL  
NRI College of Pharmacy,  
POTHAVARAPPADU (V)  
Agiribati (M), Krishna District



# NRI COLLEGE OF PHARMACY


(Run by Sri DurgaMalleswari Educational Society)

(Approved by AICTE & PCI - New Delhi: Affiliated to JNTUK, Kakinada)

Pothavarappadu (V), (Via) Nunna, Agiripalli (M), Krishna District, A.P., Pin: 521 212, Cell: 9394686868

## TOWHOMSOEVERITMAYCONCERN

| Women Grievance Redressal Committee |             |                                     |                                |
|-------------------------------------|-------------|-------------------------------------|--------------------------------|
| Committee Type:                     | WGRC        | Appointment Order                   | CHAIRPERSON                    |
| Date of Appointment:                | 21.10.2021  | Name of the Committee Member:       | Dr.Y.A CHOWDARY                |
| Profession:                         | CHAIRPERSON | Associated With:                    | PRINCIPAL                      |
| Mobile Number:                      | 9394686868  | Email Address:                      | Nricollegeofpharmacy@gmail.com |
| Committee Type:                     | WGRC        | Appointment Order                   | COMMITTEE MEMBER               |
| Date of Appointment:                | 21.10.2021  | Name of the Committee Member        | T.V.SWOJANYA                   |
| Profession:                         | MEMBER      | Associated With:                    | ASSOCIATE PROFESSOR            |
| Mobile Number:                      | 9393004600  | Email Address:                      | Venkatasowjanya1@gamil.com     |
| Committee Type:                     | WGRC        | Appointment Order Reference Number: | COMMITTEE MEMBER               |
| Date of Appointment:                | 21.10.2021  | Name of the Committee Member:       | G. UshaKiran                   |
| Profession:                         | MEMBER      | Associated With:                    | ASSOCIATE PROFESSOR            |
| Mobile Number:                      | 9491961905  | Email Address:                      | chintaushakiran@gmail.com      |
| Committee Type:                     | WGRC        | Appointment Order Reference Number: | COMMITTEE MEMBER               |
| Date of Appointment:                | 21.10.2021  | Name of the Committee Member:       | S.Swetha                       |
| Profession:                         | MEMBER      | Associated With:                    | ASSOCIATE PROFESSOR            |
| Mobile Number:                      | 8464818287  | Email Address:                      | swethapharmaco@gmail.com       |
| Committee Type:                     | WGRC        | Appointment Order                   | COMMITTEE MEMBER               |
| Date of Appointment:                | 21.10.2021  | Name of the Committee Member:       | T.HARIKA                       |
| Profession:                         | MEMBER      | Associated With:                    | ASSOCIATE PROFESSOR            |
| Mobile Number:                      | 8985693612  | Email Address:                      | Tummalaharika2@gmail.com       |

  
PRINCIPAL  
PRINCIPAL  
NRI College of Pharmacy  
POTHAVARAPPADU (V)  
Agiripalli (M), Krishna District



# NRI COLLEGE OF PHARMACY


(Run by Sri DurgaMalleswari Educational Society)

(Approved by AICTE & PCI - New Delhi: Affiliated to JNTUK, Kakinada)

Pothavarappadu (V), (Via) Nunna, Agiripalli (M), Krishna District, A.P., Pin: 521 212, Cell: 9394686868

## TOWHOMSOEVERITMAYCONCERN

| Women Grievance Redressal Committee |             |                                     |                              |
|-------------------------------------|-------------|-------------------------------------|------------------------------|
| Committee Type:                     | WGRC        | Appointment Order                   | CHAIRPERSON                  |
| Date of Appointment:                | 21.04.2022  | Name of the Committee Member:       | Dr.Y.A CHOWDARY              |
| Profession:                         | CHAIRPERSON | Associated With:                    | PRINCIPAL                    |
| Mobile Number:                      | 9394686868  | Email Address:                      | nricollegepharmacy@gmail.com |
| Committee Type:                     | WGRC        | Appointment Order                   | COMMITTEE MEMBER             |
| Date of Appointment:                | 21.04.2022  | Name of the Committee Member        | T.V.SWOJANYA                 |
| Profession:                         | MEMBER      | Associated With:                    | ASSOCIATE PROFESSOR          |
| Mobile Number:                      | 9393004600  | Email Address:                      | Venkatasowjanya1@gamil.com   |
| Committee Type:                     | WGRC        | Appointment Order Reference Number: | COMMITTEE MEMBER             |
| Date of Appointment:                | 21.04.2022  | Name of the Committee Member:       | G. UshaKiran                 |
| Profession:                         | MEMBER      | Associated With:                    | ASSOCIATE PROFESSOR          |
| Mobile Number:                      | 9491961905  | Email Address:                      | chintaushakiran@gmail.com    |
| Committee Type:                     | WGRC        | Appointment Order Reference Number: | COMMITTEE MEMBER             |
| Date of Appointment:                | 21.04.2022  | Name of the Committee Member:       | S.Swetha                     |
| Profession:                         | MEMBER      | Associated With:                    | ASSOCIATE PROFESSOR          |
| Mobile Number:                      | 8464818287  | Email Address:                      | swethapharmaco@gmail.com     |
| Committee Type:                     | WGRC        | Appointment Order                   | COMMITTEE MEMBER             |
| Date of Appointment:                | 21.04.2022  | Name of the Committee Member:       | T.HARIKA                     |
| Profession:                         | MEMBER      | Associated With:                    | ASSOCIATE PROFESSOR          |
| Mobile Number:                      | 8985693612  | Email Address:                      | Tummalaharika2@gmail.com     |

  
PRINCIPAL  
NRI College of Pharmacy  
POTHAVARAPPADU (V)  
Agiripalli (M), Krishna District